



**Krantiguru Shyamji Krishna Verma
KACHCHH UNIVERSITY
RECRUITMENT-2017**

Krantiguru Shyamji Krishna Verma Kachchh University, Bhuj invites an application for the following posts in prescribed Performa from the qualified citizens of India.

No.	Name of the Subject	Name of the Post	No. of Post	Category
01	Environmental Science (All Allied subjects*)	Professor	01	SEBC
		Assistant Professor	02	Open
03	Commerce	Associate Professor (Statistics*)	01	ST
04	Chemistry	Professor (Organic*)	01	Open
		Associate Professor (Inorganic/Physical*)	01	SC
		Assistant Professor (Inorganic/Physical*)	01	Open
05	Economics	Associate Professor	01	ST
		Assistant Professor	01	ST
06	Psychology	Professor	01	ST
		Assistant Professor	01	SEBC
07	Sociology	Professor	01	SEBC
		Assistant Professor	01	Open

***Desirable Specialization.**

Application form along with details of essential qualifications, experiences, pay scale, general terms and conditions etc. can be downloaded from the University website <http://kskvku.digitaluniversity.ac> or <http://kskvku.ac.in> The duly filled application in 05 (Five) copies with required testimonials should reach Personally / RPAD to the "Registrar, K.S.K.V. Kachchh University, Bhuj - 370001" on or before Date: 08 / 08 / 2017 by 04:00 pm.

Separate application is required for each post; otherwise the application form will be liable to be rejected. A DD of ` Rs.1500/- (Rs.500/- in case of SC/ST/PH candidate) (non refundable) drawn in favour of "The Registrar, K.S.K.V. Kachchh University, Bhuj", payable at Bhuj should be attached with the application for each post.

DATE : 15 / 07 / 2017

REGISTRAR (I/C)

General Instructions, Qualifications and format of application form

*** RECRUITMENT AND QUALIFICATIONS Professor, Associate Professor, Assistant Professor**

1.1.0 The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the University shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions made under University Act.

1.2.0 A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS). Set out in the Regulations of 2010, revised in Gazette of Govt. of India Dated 24/07/2013, 04/05/2016 & 11/07/2016

1.3.0 The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET/SET), shall remain for the appointment of Assistant Professors.

1.3.1. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities / Colleges / Institutions.

Provided however, those Candidates, who are, or have been awarded a Ph.D. Degree in accordance with the UGC(Minimum Standard and procedure for award of Ph.D. degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET /SET for recruitment and appointment of Assistant Professor or equivalent positions in University.

1.3.2 NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

1.4.0 A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.

1.4.1 A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned

above are permissible, based on only the qualifying marks without including any grace mark procedures.

- 1.5.0 A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- 1.6.0 Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- 1.7.0 The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors
- 1.8.0 The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.
- 1.9.0. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for the appointment to the teaching positions. However, the period of active service spent to pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above as per UGC letter D.O. No. F.17-8/2013 (PS), Dated: 1st March 2016

**Minimum Educational Qualification for the post of Professor :-
Professor :- (Pay Scale 37400-67000 + 10000 AGP)**

- (I) An eminent scholar with Ph.D. qualification(s) in the concerned / allied / relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers.
- (II) A minimum of ten years of teaching experience in University / College, and / or experience in research at the University / National level Institutions / Industries, including experience of guiding candidates for research at doctoral level.
- (III) Contribution to Educational Innovation, Design of new curricula and courses, and technology – mediated teaching learning process.
- (IV) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS). Set out in the Regulations of 2010 by UGC, revised in Gazette of Govt. of India Dated 24/07/2013, 04/05/2016 & 11/07/2016

OR

An outstanding professional with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied / relevant discipline to be substantiated by credentials.

Minimum Educational Qualification for the post of Associate Professor :-

Associate Professor :- (Pay Scale 37400-67000 + 9000 AGP)

- I Good Academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.
- II A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- III A minimum of eight years of experience of Teaching and / or Research in an Academic / Research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers.
- IV Contribution to Educational Innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- V A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS). Set out in the Regulations of 2010 by UGC, revised in Gazette of Govt. of India Dated 24/07/2013, 04/05/2016 & 11/07/2016

Minimum Educational Qualification for the post of Assistant Professor :-

Assistant Professor:- (Pay Scale 15600-39100 + 6000 AGP)

1. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
2. Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET\SET.
3. Notwithstanding anything contained in sub-clauses (I) and (II) above, candidates, who are, or have been a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulation,2009, (effective from July 11 2009) shall be exempted from the requirement of the minimum eligibility condition of NET\SLET\SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities\Colleges\Institutions.
Further, the award of degree to candidates registered for the M.Phil. /Ph.D. Programme prior to July 11,2009 shall be governed by the provisions of the then

existing Ordinances/by Laws/Regulations of the institutions awarding the Degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions :

- (i) Ph.D. degree of the candidate awarded in regular mode only;
- (ii) Evaluation of the Ph.D. thesis by at least two external examiners;
- (iii) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (iv) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
- (v) Open Ph.D. viva-voce of the candidate had been conducted.
 - (a) To (e) as above are to be certified by the Vice-chancellor/pro-vice-chancellor/Dean (Academic Affairs) Dean (University Instructions)”
- (vi) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

GENERAL INSTRUCTIONS

1. Application form, duly filled in **5 (Five) Copies** alongwith necessary testimonials and a process fee of Rs 1500/- (Rs 500/- in case of SC / ST/ PH candidate) (Non refundable) for each post by A/C payee DD drawn in favour of "Registrar K.S.K.V. Kachchh University, Bhuj, should reach by personally / RPAD to the "Registrar, K.S.K.V. Kachchh University, Bhuj " **on or before dt. 08/08/17 by 04:00 p.m.**
2. Separate application is required for each post otherwise application will be rejected.
3. Persons already employed must send their application through proper channel. Applicant can send advance copy of the application with the necessary fees directly to this University before the last date.
4. The envelope containing application should be marked with "**Application for the post of _____** (Name of the post Applied for)".
5. The initial appointment will be on the minimum of pay Band and GP / AGP. The allowances like D.A., H.R.A., etc. will be admissible as per University / State Government and UGC norms.
6. Benefit of newly defined pension scheme is applicable as per the State Government norms.
7. A Candidate shall initially be appointed on one year probation in the First Instance. The period of probation may however be extended for a period of one more year in special circumstances. At the end of probation period. The University employee shall be either confirmed or relieved.
8. The Candidate will have to travel at their own cost for appearing in the Interview, no TA / DA will be paid to the Candidates for the same.
9. University reserves all rights of filling up or not filling up any or all of advertised vacant post / posts.

10. Candidate should attach self attested copy of certificate of Competent Authority in case of Physically Handicapped Candidate.
11. Reserved Category Candidates must send self attested copy of caste certificate.
12. SEBC Candidates must send self attested copy of recent **Non Creamy Layer Certificate** as per State Government norms.
13. Candidate should be attached self attested copies of mark sheets, certificates and testimonials.
14. For the above posts, the norms of UGC, State Government and the University will be applicable from time to time.
15. Canvassing for any post in any manner will be disqualify the candidature of an applicant.
16. Incomplete application will be rejected.
17. Above all, all other matters should be as per UGC, Govt. of Gujarat and KSKV Kachchh University rules.



Krantiguru Shyamji Krishna Verma
Kachchh University
University Campus, Mundra Road,
Bhuj – Kachchh Pin: 370001
<http://kskvku.digitaluniversity.ac/>

APPLICATION FEE : Rs.1500/500/-

APPLICATION FORM FOR TEACHING POSITION

For Office Use Only					
Inward No.		Est. No.		Sr. No.	
Date	___/___/2017	Date	___/___/2017		
Section	Establishment				

Advertisement No. KSKV/RECT/01/2017 Dated :	Affix the 3.5 c.m X 3.5 c.m. latest Photograph only on First Copy by Self Attested		
Demand Draft No.		Date:	
Name of Bank		Branch	
Payable at Branch		City	

Post Applied for		Name of Subject	
Category	ST/SC/SEBC/OPEN		

PART - A
GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1) Name (in Block Letters) :- _____
- 2) Father's Name / Mother's Name :- _____
- 4) Date of Birth :- _____
- 5) Birth Place :- _____
- 6) Sex :- Male / Female
- 7) Marital Status :- Married / Unmarried
- 8) Nationality :- Indian / _____
- 9) Category :- SC / ST / SEBC / PH / OPEN
- 10) Address for Correspondence :- _____
(with Pin Code) :- _____

- 11) Permanent Address _____
(with Pin Code) _____
Tel. No. / Mobile No.(mandatory) _____
Email Address (mandatory) _____

12) Academic Qualifications:-

Details of Qualifications	Name of School /Board/ University	Year of Passing	% of marks obtained	Division/ Class/ Grade	Subject(s)
10 th					

12 th					
Graduate					
Post-Graduate					
M.Phil.					
Ph.D.					
NET/SLET/SET/ CSIR/JRF					
Other(s)					

13) Appointments held Prior to this Application :-

Designation	Type of Appointment	Name of Employer	Period		Pay with AGP	Reason of leaving
			Joining	Leaving		

15) Period of teaching experiences : P.G. Classes (in years) (Fulltime in Scale)

U.G. Classes (in years)

16) Research Experiences excluding years spent in M.Phil. (in years)

Ph.D. : (in years)

17) Fields of Specialization under the Subject / Discipline

(a) ..

(b) ..

(c) ..

18) Academic Staff College Orientation / Refresher Course attended (or equivalent) :-

Name of the Course / Summer School	Place	Duration	Sponsoring Agency
1)			
2)			
3)			
4)			

19) NET / GSLET/ JRF / GATE / etc. :- Passing Date _____
(Please attach Certificate)

20) Gold Medals :- _____
(If required, please attach separate sheet)

21) Achievement (if any):- _____
(If required, please attach separate sheet)

22) Language Proficiency:

Mother tongue : _____

Other languages known : _____

Sr. No.	Language	Read & Write	only Read, Write and Speak	Examination/s passed, if any
(a)	English			
(b)	Gujarati			
(c)	Any other Language/s			

23) Names, designations, addresses, e-mail and contact Landline/Cell Phone numbers of three references:

- 1.
- 2.
- 3.

24) FUTURE PLANS (in brief):

(A): Your vision for the Department/Institution in which you have applied:

(B): Your academic contributions to the Department / Faculty / University / Institution you have served so far:

(C): Future academic development plan for your own self:

LIST OF ENCLOSURES: (*Attach copies of certificates, sanction orders, papers etc. wherever necessary*)

1	-----	9	-----
2	-----	10	-----
3	-----	11	-----
4	-----	12	-----
5	-----	13	-----
6	-----	14	-----
7	-----	15	-----
8	-----	16	-----

I hereby declare that all entries made by me in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false, incomplete or incorrect, my candidature is liable to be cancelled/ my appointment is liable to be terminated.

Place: _____

Date: _____

Signature of the Candidate

ENDORSEMENT OF THE EMPLOYER (IF APPLICABLE)

Ref. No.....

Date.....

1. The application of _____ is hereby forwarded with the remarks that we have No Objection to her/his application being considered by the KSKV KACHCHH UNIVERSITY.
2. Certified that the information given by the applicant in this application form has been checked / verified and found to be correct with reference to her/his service records.
3. It is certified that no vigilance case is pending/contemplated against the applicant and she/he is clear from vigilance angle.

Signature of the Employer
(with office seal)



**KRANTIGURU SHYAMJI KRISHNA VERMA
KACHCHH UNIVERSITY, BHUJ KACHCHH
PBAS Proforma for calculating API for the post of
Associate Professor and Professor**

PART B : ACADEMIC PERFORMANCE INDICATORS

Applicable for the post of Associate Professor / Professor

Name of the candidate	:	
Post applied for	:	
Department	:	

PART – B

**API PROFORMA FOR PROFESSOR, ASSOCIATE PROFESSOR & ASSISTANT PROFESSOR
BASED ON PERFORMANCE BASED APPRAISAL SYSTEM TO BE SUBMITTED BY EACH
APPLICANT FOR APPOINTMENT ON THE POST OF TEACHERS AND OTHER ACADEMIC
STAFF AS PER UGC REGULATIONS.**

Minimum API Score Required for Direct Recruitment of Professor	Minimum Essential Qualification and Consolidated API score of 400 Points as per UGC norms
Minimum API Score Required for Direct Recruitment in Associate Professor	Minimum Essential Qualification and Consolidated API Score of 300 Points as per UGC norms

Advertisement No.	
Name of the Applicant	
Date of Birth	
Post applied for and Subject	

CATEGORY-I
TEACHING, LEARNING AND EVALUATION RELATED
ACTIVITIES

Nature of Activity	Assistant Professor		Associate Professor		Professor		API Score	API Score (for office use)	Encl. No.
	Max. Score	Actual Score	Max. Score	Actual Score	Max. Score	Actual Score			
a. Direct Teaching	70	Actual hours spent per	60	Actual hours spent per	60	Actual hours spent per			
		academic year ÷7.5		academic year ÷7.75		academic year ÷7.75			
b. Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment	20	Actual hours spent per academic year ÷10	20	Actual hours spent per academic year ÷10	10	Actual hours spent per academic year ÷10			
c. Innovative Teaching - learning methodologies, updating of subject contents/courses, mentoring etc.	10	Actual hours spent per academic year ÷10	15	Actual hours spent per academic year ÷10	20	Actual hours spent per academic year ÷10			
Total (a+b+c)									

Note :

1. Direct Teaching 16/14/14 hours per week include the Lectures/ Tutorials/ Practicals/ Project Supervision/Field Work. .
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

CATEGORY-II
PROFESSIONAL DEVELOPMENT, CO-CURRICULAR
AND EXTENSION ACTIVITIES

Cate- gory II	Nature of Activity	Maximum API Score	Actual score	API Score	API Score (for office use)	Encl. No.
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year ÷10			
b.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year ÷ 10			
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures	15	Actual hours spent per			
	in refresher / faculty development courses, dissemination and general articles and any other contribution)		Academic year ÷ 10			
Total (a+b+c)						

D.2 Details of Ph.D. awarded / Thesis submitted

Sr. No.	Name of the Scholar	Title of the Thesis	Name of the University	Month and Year	API Score	API Score (for office use)	Encl. No.

E Details of Fellowships, Awards and Invited lectures delivered in conferences / seminars**E.1 Details of Fellowships/ Awards**

Sr. No.	Name of the Fellowship / Awards	Organizer	International / National / State / University level	Awarded	Date	API Score	API Score (for office use)	Encl. No.

E.2 Details of Invited lectures / papers

Sr. No.	Title of the Article	Author	Co-Author(s)	Name of the Programme	Organiser	Date	International / National / State / University level	API Score	API Score (for office use)	Encl. No.

F Development of e-learning delivery process/material

Sr. No.	Name of the Fellowship / Awards	Organizer	International / National / State / University level	Date	API Score	API Score (for office use)	Encl. No.

Total API Score (A+B+C+D+E+F)

API Score Claimed by Candidate	
API Score For office use	

I certify that the information provided is correct and best of my knowledge.

Place & Date:

Signature of Candidate

Note : Each proof submitted shall be in proper sequence with enclosure number.

PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S. No.	Details (Mention Year, value etc. where relevant)

I certify that the information provided is correct as per records available with the university / department and/or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with
Designation, Place & Date

I certify that the information provided is correct as per records available with the university/ department and/or documents enclosed along with the duly filled PBAS proforma.

Signature of HOD with seal

PART – D : SUMMARY OF API SCORE

Academic Year	Category - I				Category - II			
	A	B	C	Total API Score	A	B	C	Total API Score
Total								

Summary of Total API Score obtained for Category III (A+B+C+D+E+F)						
API Score						Total API Score
A	B	C	D	E	F	