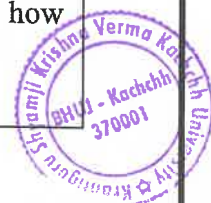


Key Indicator - 6.3 Faculty Empowerment Strategies

Metric No.	
<p>6.3.1 QM</p>	<p><i>The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression.</i></p> <p>KSKV Kachchh University has an established mechanism for the performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development or progression. The followings shows how these are carried out:</p> <p><i>Performance Appraisal System:</i></p> <p>The university follows the supervision strategy for appraising the performance of the teaching and non-teaching staff. The concerned head of the employees supervises the assigned responsibilities to the employees. The CAS promotions are made on the basis of the appraisal of the teachers. By prioritizing the needs and growth of both teaching and non-teaching staff, universities ensure a positive work environment where all staff feels valued and supported, leading to better outcomes for the institution as a whole.</p> <p><i>Welfare Measures for Teaching and Non-Teaching Staff:</i></p> <p>The university has various welfare schemes for the teaching and non-teaching staffs. Teaching and non-teaching staff are given leaves such duty leaves, earned leaves, medical leaves, sabbatical leaves, maternity leaves, paternity leaves, and others as per the norms of the GPUA 2023. The university organises regular medical check-up for both teaching and non-teaching staff. The university provides residential quarters to the staff. During the Covid-19, the university provided free medical assistance to the needy employees, including the wages to the daily wagers who could not come to the work due to lockdown.</p> <p><i>Scheme for Career Development:</i></p> <p>The university regularly implements the Career Advancement Scheme (CAS) as per the UGC and GPUA 2023 guidelines. There are ample chances for staff to learn new skills and advance in their careers. The teachers are encouraged to participate in orientation and refreshers programmes in addition to seminars, conferences, and workshops. For teaching staff, the university regularly organises the Faculty Development Programmes, and for the non-teaching staff, the university organises training workshops for enhancing administrative skills.</p> <p>KSKV Kachchh University has an established mechanism for performance appraisal, effective welfare measures for teaching and non-teaching staff, and avenues for career development and progression. The following outlines how these are carried out:</p>



Performance Appraisal System:

The university employs a supervisory strategy for appraising the performance of both teaching and non-teaching staff. The relevant head supervises the responsibilities assigned to employees. CAS promotions are based on the appraisal of teachers. By prioritizing the needs and growth of both teaching and non-teaching staff, the university ensures a positive work environment where all staff feel valued and supported, leading to better outcomes for the institution as a whole.

Welfare Measures for Teaching and Non-Teaching Staff:

The university has various welfare schemes for teaching and non-teaching staff. They are entitled to various types of leave, including duty leave, earned leave, medical leave, sabbatical leave, maternity leave, paternity leave, and others as per the norms of the GPUA 2023. The university organizes regular medical check-ups for both teaching and non-teaching staff. Additionally, the university provides residential quarters for staff. During the COVID-19 pandemic, the university offered free medical assistance to needy employees and continued to pay wages to daily wage workers who could not come to work due to the lockdown.

Scheme for Career Development:

The university regularly implements the Career Advancement Scheme (CAS) in accordance with UGC and GPUA 2023 guidelines. There are ample opportunities for staff to learn new skills and advance in their careers. Teachers are encouraged to participate in orientation and refresher programs, in addition to seminars, conferences, and workshops. For teaching staff, the university regularly organizes Faculty Development Programmes, while training workshops are conducted for non-teaching staff to enhance administrative skills.

6.3.2

Q_nM

Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years

Percentage	47.57%
------------	--------

(Percentage Calculation: = Total -88/5year =17.6 =17.6/37 X 100 =47.57%)

Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies year wise during the last five years

Year	2022-23	2021-22	2020-21	2019-20	2018-19
No. of Teachers	00	00	88	00	00



<p>6.3.3 Q.M</p>	<p>Percentage of tea Programmes (F) during the last five</p> <p>Per</p> <p>(Percentage Calculated)</p> <p>6.3.3.1: Total number of Development Programs(MDP)</p> <p>Year</p> <p>No. Of Teachers</p>	<p>undergoing online/ face-to-face Faculty Development Management Development Programmes (MDPs)</p> <p>15.14%</p> <p>Total FDP-28/5year =5.6 =5.6/37 X 100 =15.14%</p> <p>who have undergone online/ face-to-face Faculty Development Programmes (FDP)/ Management Development Programmes in last five years</p> <table border="1"> <thead> <tr> <th>Year</th> <th>2022-23</th> <th>2021-22</th> <th>2020-21</th> <th>2019-20</th> <th>2018-19</th> </tr> </thead> <tbody> <tr> <td>No. Of Teachers</td> <td>06</td> <td>04</td> <td>04</td> <td>06</td> <td>09</td> </tr> </tbody> </table>	Year	2022-23	2021-22	2020-21	2019-20	2018-19	No. Of Teachers	06	04	04	06	09
Year	2022-23	2021-22	2020-21	2019-20	2018-19									
No. Of Teachers	06	04	04	06	09									



6.3.2

Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years


6.3.2.1: Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies year-wise during the last five years

Year -1				
Dates (from-to) (DD-MM-YYYY)	Title of the conference/workshops/ name of the professional body	Name of the teacher	Amount provided by the HEI	Purpose (Membership fee/travel and other expenses/Registration fee)
Year -2				
Dates (from-to) (DD-MM-YYYY)	Title of the conference/workshops/ name of the professional body	Name of the teacher	Amount provided by the HEI	Purpose (Membership fee/travel and other expenses/Registration fee)
Year -3				
Dates (from-to) (DD-MM-YYYY)	Title of the conference/workshops/ name of the professional body	Name of the teacher	Amount provided by the HEI	Purpose (Membership fee/travel and other expenses/Registration fee)
17 Sep 2020 11 am to 12pm	National Education Policy 2020	Dr. Anil Gor, Dr. P.S. Hirani, Dr. D.M. Bakraniya, Dr. Darshna Dholakiya, Dr. Mahesh Thacker, Dr. Vijay Vyas, Dr. Kashyap Trivedi, Dr. Subhash Bhandari, Dr. Kashmira Mehta, Dr. Girin Baxi, Dr. Kalpana Satija, Dr. Pankaj Thakar, Dr. Manisha Barad, Dr. Kanish Shah, Dr. Shital Bati, Dr. Atul Kanaliya, Dr. Jigna Kholiya, Dr. Mrugesh Trivedi, Dr. Jyotindra Bhatt, Dr. Vijay Ram, Dr. Nawal Kishor Sharma, Dr. Kaushik Dalvi, Dr. Ajay Rathod, Dr. Jaydevsinh Rayjada, Dr. Sima Sharma, Dr. Gaurav Chauhan, Dr. Chirag Patel, Dr. Jignesh Tala, Dr. Mahesh Mulani, Mr. Pankaj Sevak, Dr. Rupal Desai, Mr. Sahil Gor, Dr. Shaheen Memon, Mr. Bhavesh Dantani, Dr. Kiran Jivani, Dr. Jagruti Pandya, Dr. Tejal Sheth, Dr. Amar Mehta, Dr. Hetal Shah, Dr. Somya Ajani, Ms. Jaya Lakhwani, Mr Vishal Bhatt, Mr. Rahul Vaghela		
18 Sep 2020 4 pm to 5 pm	National Education Policy 2020 Effective Governance and Leadership for higher education insitutions			
22 Sep 2020 11 am to 12 pm	National Education Policy 2020 Indian Perspectives			
28 Sep 2020 11 am to 12 pm	National Education Policy 2020 Optimal Learning Environment and Support for students			
5 Oct 2020 4 pm to 5 pm	Export Promotion for Atma Nirbhar Bharat			
Year -4				
Dates (from-to) (DD-MM-YYYY)	Title of the conference/workshops/ name of the professional body	Name of the teacher	Amount provided by the HEI	Purpose (Membership fee/travel and other expenses/Registration fee)
Year -5				
Dates (from-to) (DD-MM-YYYY)	Title of the conference/workshops/ name of the professional body	Name of the teacher	Amount provided by the HEI	Purpose (Membership fee/travel and other expenses/Registration fee)




6.3.2 Total Number of teachers provided with financial support to attend conferences/Workshops and towards membership fee of professional bodies during the year.

Year	2019-2020	2020-21	2021-22	2022-23	2023-24
No. Of Teachers		88			




Krantiguru Shyamji Krishna Verma Kachchh University
Webinar
on
NATIONAL EDUCATION POLICY 2020
Date: 17th SEPTEMBER, 2020 Time: 11:00 AM TO 12:00 PM (IST)
Jointly Organized by
Department of Education & Internal Quality Assurance Cell

Expert Address




Dr. Harshad . A. Patel
Hon'ble Vice Chancellor
Indian Institute of Teacher Education
Gandhinagar, Gujarat

Patron




Professor Jayrajsinh D. Jadeja
Hon'ble Vice Chancellor
Krantiguru Shyamji Krishna Verma
Kachchh University, Bhuj, Gujarat


Expert Address



Professor Parimal H. Vyas
Hon'ble Vice Chancellor
The Maharaja Sayajirao University
of Baroda, Vadodara, Gujarat



Prof. D. M. Bakrania
Dean, Faculty of Education
Krantiguru Shyamji Krishna Verma
Kachchh University, Bhuj, Gujarat



Prof. Vijay H. Vyas
Director, IQAC
Krantiguru Shyamji Krishna Verma
Kachchh University, Bhuj, Gujarat

Link to Join Webinar : <https://www.facebook.com/KachchhUniversityBhuJ>





Krantiguru Shyamji Krishna Verma Kachchh University
Webinar

on

NATIONAL EDUCATION POLICY 2020

Effective Governance and Leadership for Higher Education Institutions

Date: 18th SEPTEMBER, 2020 Time: 04:00 PM TO 05:00 PM (IST)

Jointly Organized by

Department of Gujarati, Department of Public Administration
& Internal Quality Assurance Cell

Expert Address



Dr. Bhadrayu Vachhrajani
Learner-Writer-Creator
Rajkot, Gujarat

Patron



Professor Jayrajsinh D. Jadeja
Hon'ble Vice Chancellor
Krantiguru Shyamji Krishna Verma
Kachchh University, Bhuj, Gujarat

Coordinator



Prof. Darshana Dholakia
H.O.D. Gujarati
Krantiguru Shyamji Krishna Verma
Kachchh University, Bhuj, Gujarat

Co-Coordinator



Ms. Jagruti Pandya
H.O.D. Public Administration
Krantiguru Shyamji Krishna Verma
Kachchh University, Bhuj, Gujarat



Prof. Vijay H. Vyas
Director, IQAC
Krantiguru Shyamji Krishna Verma
Kachchh University, Bhuj, Gujarat

Link to join Webinar : <https://www.facebook.com/KachchhUniversityBhuj>





Krantiguru Shyamji Krishna Verma Kachchh University
Webinar

on

NATIONAL EDUCATION POLICY 2020
INDIAN PERSPECTIVES

Date: 22nd SEPTEMBER, 2020 Time: 11:00 AM TO 12:00 PM (IST)

Jointly Organized by
Department of English
& Internal Quality Assurance Cell

Expert Address



Mr. Rupesh Bhatiya
State Secretary, Vidhya Bharti
Committee Member, State Task Force on NEP

Coordinator



Dr. Kashmira Mehta
Dean, Faculty of Arts
Krantiguru Shyamji Krishna Verma
Kachchh University, Bhuj, Gujarat

Patron



Professor Jayrajsinh D. Jadeja
Hon'ble Vice Chancellor
Krantiguru Shyamji Krishna Verma
Kachchh University, Bhuj, Gujarat



Prof. Vijay H. Vyas
Director, IQAC
Krantiguru Shyamji Krishna Verma
Kachchh University, Bhuj, Gujarat

Link to join Webinar : <https://www.facebook.com/KachchhUniversityBhu>





Krantiguru Shyamji Krishna Verma Kachchh University

Webinar

On

NATIONAL EDUCATION POLICY 2020

Optimal Learning Environment and Support for Students

Date: 28th September, 2020 Time: 11:00 AM TO 12:00 PM (IST)

Jointly Organized by

Department of Chemistry & Internal Quality Assurance Cell

Expert Address



Dr. Rupalben Mankad
Principal
Darbar Gopaldas Shikshan
Mahavidhyalaya, Aliyabada, Jamnagar

Patron



Professor Jayrajsinh D. Jadeja
Hon'ble Vice Chancellor
Krantiguru Shyamji Krishna Verma
Kachchh University, Bhuj, Gujarat



Dr. Manish Pandya
I/c. Registrar
Krantiguru Shyamji Krishna Verma
Kachchh University, Bhuj, Gujarat

Coordinator



Dr. Girin Baxi
Dean, Faculty of Science
Krantiguru Shyamji Krishna Verma
Kachchh University, Bhuj, Gujarat



Prof. Vijay H. Vyas
Director, IQAC
Krantiguru Shyamji Krishna Verma
Kachchh University, Bhuj, Gujarat

Link to join Webinar: <https://facebook.com/KachchhUniversityBhuj>





विदेश व्यापार महानिदेशालय
DIRECTORATE GENERAL OF
FOREIGN TRADE

FOKIA
FEDERATION OF KUTCH INDUSTRIES ASSOCIATIONS



Federation Of Kutch Industries Associations (FOKIA)
Jointly with
Director General of Foreign Trade & District Industrial Centre-Kutch
Organizing webinar on

"Export Promotion For Atma Nirbhar **Bharat**"

About Webinar

Export assessment to Micro, Small & Medium enterprises (MSMEs) who are facing several problems in their export business and to understand importance process and role of Industry for District export plan



Esteemd Guest Speaker:

Mr. A.K. Choudhary, I.T.S

Additional Director General of Foreign Trade, Ahmedabad

Eminent Speaker:

Mr. Rohit Soni, I.T.S

Deputy Director General of Foreign Trade, Ahmedabad



Topics

- Export procedure and documentation
- District Export Hub Initiative
- Policy facilitation and incentive support by government



Eminent Speaker:

Mr. Kanak Der

General Manager, District Industrial Centre-Kutch

Topics

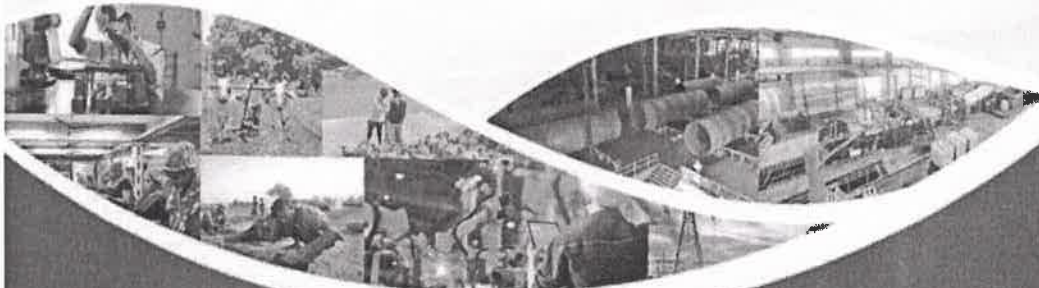
- Emerging Opportunities after Covid19 pandemic

Date & Day: 05th October 2020, Monday

Time: 4.00pm to 5.00pm

Who Should Attend?

Startup Looking into Exports | Manufacturer | Export Heads | Export Executives & Traders



For more details contact:

Ms. Sneha Chawda, Sr. Executive Officer – FOKIA
(M): +91 63598 64415, E-Mail: bhuj2@fokia.org



- 6.3.3 Percentage of teachers undergoing online/ face-to-face Faculty Development Programmes (FDP)/Management Development Programs (MDP) during the last five years (Professional Development Programmes, Orientation/Induction Programmes, Refresher Course, Short Term Course)
- 6.3.3.1: Total number of teachers who have undergone online/ face-to-face Faculty Development Programmes (FDP)/Management Development Programs during the last five years (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course)year-wise during the last five years

Year-1				
Name of the Faculty	Type of Program (Professional Development Programmes, Orientation/Induction Programmes, Refresher Course, Short Term Course)	Duration (in No. of days)	start Date and end date	Name of the Organising Institution
Dr. Somiya Ajani	Faculty Development Programme	8	3/6/2022 to 10/6/2022	Amity University
Dr. Kaushik Dalvi	Professional Development Programme	8	12/7/2022 to 19/7/2022	Patrician College, Chennai
Dr. Shital Bati	Refresher Course	14	7/12/2022 to 20/12/2022	Ranchi University, Ranchi
Dr. Jyotindra Bhatt	Faculty Development Programme	5	8/5/2023 to 12/5/2023	Department of Biotechnology, Warangal

Year-2				
Name of the Faculty	Type of Program (Professional Development Programmes, Orientation/Induction Programmes, Refresher Course, Short Term Course)	Duration (in No. of days)	start Date and end date	Name of the Organising Institution
Dr. Jyotindra Bhatt	Refresher Course	15	17/6/2021 to 1/7/2021	University of Delhi
Dr. Manisha Barad	Faculty Development Programme	8	12/7/2021 to 19/7/2021	M.M Shah Mahila Arts College, Kadi
Dr. Vijaykumar Ram	Faculty Development Programme	9	27/12/2021 to 4/1/2022	R.K University, Rajkot
Dr. Kaushik Dalvi	Faculty Development Programme	8	12/7/2021 to 19/7/2021	M.M Shah Mahila Arts College, Kadi

Year-3				
Name of the Faculty	Type of Program (Professional Development Programmes, Orientation/Induction Programmes, Refresher Course, Short Term Course)	Duration (in No. of days)	start Date and end date	Name of the Organising Institution
Dr. Kaushik Dalvi	Faculty Development Programme	7	24/7/2020 to 30/7/2020	Inspira Research Association, Jaipur
Dr. Chirag B Patel	Refresher Course	14	28/9/2020 to 11/10/2020	Gujarat University, Ahmedabad
Dr. Ajay Rathod	Refresher Course	14	28/9/2020 to 11/10/2020	Gujarat University, Ahmedabad
Dr. Jyotindra Bhatt	Short Term Course	7	24/5/2021 to 30/5/2021	Gujarat University, Ahmedabad
Dr. Jignesh Tala	Faculty Development Programme	7	11/6/2021 to 17/6/2021	Swarnim Gujrat Sports university
Dr. Jigna Kholiya	Faculty Induction Programme	30	27/7/2020 to 25/8/2020	Gujarat University, Ahmedabad



Year- 4

Name of the Faculty	Type of Program (Professional Development Programmes, Orientation/Induction Programmes, Refresher Course, Short Term Course)	Duration (in No. of days)	start Date and end date	Name of the Organising Institution
Dr. Chirag Patel	Orientation Programme	21	16/9/2019 to 6/10/2019	Gujarat University, Ahmedabad
Dr. Vijaykumar Ram	Short Term Course	6	29/7/2019 to 3/8/2019	Saurashtra University, Rajkot
Dr. Jyotindra Bhatt	Faculty Development Programme	6	20/1/2020 to 26/1/2020	Knowledge Consortium of Gujarat
Dr. Manisha Barad	Refresher Course	1	16-02-2020	University of Delhi
Dr. Shital Bati	Refresher Course	1	16-02-2020	Banasthali Vidhyapeeth
Dr. Kaushik Dalvi	Refresher Course	1	16-02-2020	University of Delhi
Dr. Kaushik Dalvi	Short Term Course	7	14/5/2020 to 20/5/2020	Gujarat University, Ahmedabad
Dr. Kanish Shah	Refresher Course	1	16-02-2020	Banasthali Vidhyapeeth
Dr. Vijay Vyas	Refresher Course	1	16-02-2020	University of Delhi

Year- 5

Name of the Faculty	Type of Program (Professional Development Programmes, Orientation/Induction Programmes, Refresher Course, Short Term Course)	Duration (in No. of days)	start Date and end date	Name of the Organising Institution
Dr. Ajay Rathod	Orientation Programme	28	28/5/2018 to 24/6/2018	Gujarat University, Ahmedabad
Dr. Chirag B Patel	Faculty Development Programme	3	3 days	KCG and KSKV Kachchh University
Dr. Jignesh Tala	Faculty Development Programme	3	3 days	KCG and KSKV Kachchh University
Dr. Kaushik Dalvi	Orientation Programme	28	28/5/2018 to 24/6/2018	Gujarat University, Ahmedabad
Dr. Kashmir Mehta	Faculty Development Programme	3	3 days	KCG and KSKV Kachchh University




UNIVERSITY GRANTS COMMISSION



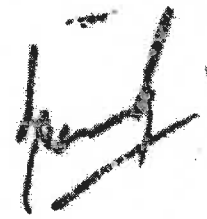
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)

GUJARAT UNIVERSITY, AHMEDABAD-380009

UGC - SPONSORED ORIENTATION PROGRAMME*This is to certify that*Mr. Ajaykumar Dineshkumar Rathod *Assistant Professor*KSKV Kachchh UniversityKachchh *affiliated to* KSKV Kachchh University*participated in the 92nd Orientation Programme from*28-May-18 *to* 24-Jun-18 *and obtained Grade*A.


 Professor - Director
 UGC - HRDC


 Course
 Coordinator


 Vice - Chancellor / Registrar
 Gujarat University





British Deputy
High Commission
Ahmedabad



Education Department
Government of Gujarat

International Faculty Development Program [iFDP]

This is to certify that

Chirag Patel

has participated in PHASE I & II of iFDP - 3 days
International Workshop on Enhancing 21st Century Teaching Methodologies

by

Integrating Applied Education and World of Work Skills for the
Global Economy into their Teaching Practices held at
Krantiguru Shyamji Krishna Verma Kachchh University
Coordinated by Knowledge Consortium of Gujarat.



Anju Sharma

Ms. Anju Sharma (IAS)

DEPARTMENT OF HIGHER & TECHNICAL EDUCATION,
GOVERNMENT OF GUJARAT

Geoff Wain

Mr. Geoff Wain

BRITISH DEPUTY HIGH COMMISSION,
AHMEDABAD

K.B. Upadhyay

Mr. K.B. Upadhyay (IAS)

DIRECTOR, HIGHER EDUCATION
& IED OF A.C.U.

Shital Nagori

Prof. Shital Nagori Bharwad

DIRECTOR, IEP
UNITED KINGDOM



KSEYKUN
MARCH 2017

International Faculty Development Program [iFDP]


This is to certify that

Dr. Jignesh B. Tala


has participated in PHASE I & II of iFDP - 3 days
International Workshop on Enhancing 21st Century Teaching Methodologies
by

Integrating Applied Education and World of Work Skills for the
Global Economy into their Teaching Practices held at
Krantiguru Shyamji Krishna Verma Kachchh University
Coordinated by Knowledge Consortium of Gujarat.

UK INDIA EDUCATION COLLABORATION



Ms. Anju Sharma (IAS)
S. OF HIGHER & TECHNICAL EDUCATION,
GUJARAT GOVERNMENT


Mr. Geoff Wain
BRITISH DEPUTY HIGH COMMISSIONER,
AHMEDABAD


Mr. K.B. Upadhyay (IAS)
DIRECTOR, HIGHER EDUCATION
A. CEO OF H.C.E

Self Attested

Dr. Jignesh Tala


Prof. Shital Nagori Bharwad
DIRECTOR, GEP
UNITED ENGINEER



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HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)

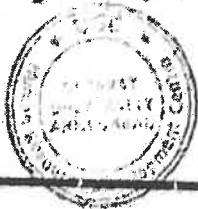
GUJARAT UNIVERSITY, AHMEDABAD-380009

UGC - SPONSORED ORIENTATION PROGRAMME*This is to certify that*Mr. Kaushikkumar Ratilal Dalvi *Assistant Professor*Department of Commerce & Management, KSKV Kachchh UniversityKachchh *affiliated to* KSKV Kachchh University*participated in the 92nd Orientation Programme from*28-May-18 *to* 24-Jun-18 *and obtained Grade*A.


 Professor-Director
 UGC - HRDC

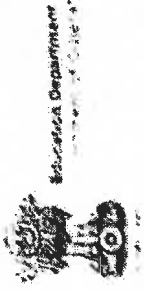

 Course
 Coordinator


 Vice-Chancellor / Registrar
 Gujarat University









International Faculty Development Program (IFDP)

This is to certify that

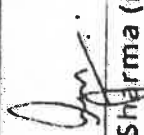
Dr. Kashmira Mehta


has participated in PHASE I & II of IFDP - 3 days International Workshop on Enhancing 21st Century Teaching Methodologies


by


Integrating Applied Education and World of Work Skills for the Global Economy into their Teaching Practices held at Krantiguru Shyamji Krishna Verma Kachchh University Coordinated by Knowledge Consortium of Gujarat.

UK INDIA EDUCATION COLLABORATION


Ms. Anju Sharma (IAS)
OFFICE OF HIGHER & TECHNICAL EDUCATION
GUJARAT GOVERNMENT


Mr. Geoff Wain
BRITISH DEPUTY HIGH COMMISSIONER,
AHMEDABAD


Mr. K.B. Upadhyay (IAS)
DIRECTOR, HIGHER EDUCATION
& CEO OF K C G


Prof. Shital Nagori Bharwad
DIRECTOR, STEP
UNITED KINGDOM



HRDC/120154/0105

UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
GUJARAT UNIVERSITY, AHMEDABAD - 380 009



CERTIFICATE

This is to certify that Dr. Chirag Bhupendrabhai Patel Assistant Professor
in Chemistry at Department of Chemistry, KSKV Kachchh University

Kachchh-370001

Bhuj attended 94th Orientation Programme from
16-09-2019 to 06-10-2019 conducted by The Human Resource
Development Centre, Gujarat University, Ahmedabad.

As per the U.G.C. guidelines, this is an inservice course and participants
of this course are to be treated as on duty.



Director



ज्ञान - विज्ञानं विमुक्तये

UNIVERSITY GRANTS COMMISSION

UGC: HUMAN RESOURCE DEVELOPMENT CENTRE SAURASHTRA UNIVERSITY, RAJKOT, (GUJARAT)

CERTIFICATE

This is to certify that **Dr. Vijaykumar Ranabhai Ram**

Assistant Professor (Chemistry) Dept. of Chemistry, KSKV Kachchh University, Bhuj

affiliated to KSKV Kachchh University, Bhuj participated in the

Short Term Course : 31, " Innovative Practices in Research"

from July 29th, 2019 to August 03rd, 2019.

Professor-Director

Vice Chancellor



UGC SPONSORED ONE WEEK SHORT TERM COURSE
UGC:HRC/SUR/STC-31/05/2019



KNOWLEDGE CONSORTIUM OF GUJARAT
DEPARTMENT OF EDUCATION, GOVERNMENT OF GUJARAT
FACULTY DEVELOPMENT PROGRAMME



Certificate of Participation

This is to Certify that
Assistant Professor

Iyotindra J. Bhatt

at

Department of Chemistry, K. S. K. V. Kachchh University, Bhuj

has attended one week Faculty Development Programme in Chemistry at Knowledge Consortium of Gujarat, Ahmedabad from 20th to 26th January, 2020 jointly organised with Department of Chemistry, Gujarat Arts & Science College, Ahmedabad. As per UGC norms.

Dr. S. G. Desai
Principal,
Gujarat Arts & Science College, Ahmedabad

Prof. A. U. Patel
Advisor, KCG - Department of Education,
Former Vice-Chancellor, Gujarat University





SWAYAM ARPIT ONLINE COURSE CERTIFICATION

This Certificate is awarded to

DR. MANISHA M. BARAD

for successfully completing the ARPIT Course for

Career Advancement Scheme(CAS) promotion

Refresher Course In Commerce

with a "D" Grade in the proctored examination held on 16.02.2020

Shri Ram College of Commerce, University of Delhi

Authorized Signatory of Institution (Course Coordinator)
Shri Ram College of Commerce, University of Delhi

Authorized Signatory of AICTE

Date of Issue : 30/06/2020

www.swayam.gov.in





swayam



SWAYAM ARPIT ONLINE COURSE CERTIFICATION

This Certificate is awarded to

SHITAL N. BATTI

*for successfully completing the ARPIT Course for
Career Advancement Scheme (CAS) promotion
Online Refresher Course in Management*

with a "C" Grade in the proctored examination held on 16.02.2020

Banasthal Vidyapeeth

Authorized Signatory of ARPIT
Banasthal Vidyapeeth

Date: 16/02/2020

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SWAYAM ARPIT ONLINE COURSE CERTIFICATION

This Certificate is awarded to

KAUSHIKKUMAR RATILAL DALVI

for successfully completing the ARPIT Course for

Career Advancement Scheme(CAS) promotion

Refresher Course In Commerce

with a "C" Grade in the proctored examination held on 16.02.2020

Shri Ram College of Commerce, University of Delhi

Authorized Signatory of Institution (Course Coordinator)
Shri Ram College of Commerce, University of Delhi

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UGC-HUMAN RESOURCE DEVELOPMENT CENTRE
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3RD ONLINE SHORT-TERM COURSE
ON E-CONTENT DEVELOPMENT
CERTIFICATE



This is to certify that Mr Kaushikkumar Ratilal Dalvi *Assistant Professor*

Of Dept of Commerce & Management, KSKV Kachchh University, Bhuj, Kachchh

has attended the "3rd Online Short Term Course on E-Content Development" during 14/05/2020
to 20/05/2020 organized by UGC – Human Resource Development Centre, GUJARAT
UNIVERSITY, Ahmedabad. He / She has successfully completed the Course.


Prof (Dr) Jagdish S Joshi
Professor- Director
UGC-Human Resource Development Centre
Gujarat University, Ahmedabad.

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