



KRANTIGURU SHYAMJI KRISHNA VERMA
KACHCHH UNIVERSITY
GENDER EQUALITY CELL

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Gender Equality Cell

Gender Equality Cell at K.S.K.V. Kachchh University aims to promote gender equality, fairness and empowering men women relationship within the academic environment. The primary objective of Gender Equality Cell to create a safe and inclusive environment for all students, faculty and staff regardless of their gender. It is also aims is to create awareness, address grievances related to gender bias or harassment and implement policies that foster an environment of equal opportunities.

Objectives of the Gender Equality Cell

1. **Promote Gender Equality**
Foster an environment where all genders have equal opportunities in education, employment, leadership and participation in university activities.
2. **Prevent Gender Based Discrimination**
Work towards eliminating gender-based bias, stereotyping and discriminatory practices with the institutions.
3. **Ensure a Safe Campus**
Provide a secure space free from sexual harassment, abuse and gender-based violence for students, faculty and staff.
4. **Raise Awareness**
Educate the University community about gender related issues including gender sensitivity, the rights of women and the importance of inclusivity.
5. **Support Victims of Harassment or Discrimination**
Offer a platform for individuals to report incidents of harassment and discrimination and provide appropriate assistance including counselling and legal guidance.
6. **Encourage Gender Sensitivity**
Promote respectful and gender sensitive behaviour among all members of the University through sensitization programs, workshops and discussions.
7. **Promote Equal Representation**
Work towards achieving gender balance in decision-making roles, student governance and faculty appointments within the University.
8. **Research and Policy Advocacy**
Encourage research on gender-related issues and advocate for the development and enforcement of University policies that promote gender justice.
9. **Handling Complaints**

Creating a platform for students and staff to report incidents of sexual harassment, gender discrimination or abuse. It ensures a fair and confidential process for handling complaints.

10. Policy Development

Contributing to the formulation and implementation of university policies on gender equality and harassment and sexual misconduct.

11. Collaboration

Working with other cells, student organization and external bodies to foster a culture of equality and respect across campus

Composition of the Cell:-

Sr. No.	Name	Department	Designation	Contact Number
1	Dr. Mohan Patel	VC-KSKVKU	Chairman	9924300280
2	Dr. Manisha Barad	Commerce	Coordinator	9723277104
3	Dr. Jigna Kholiya	Education	Coordinator	9825830454
4	Dr. Kaushik Dalvi	Commerce	Member	9427463999
5	Dr. Jagruti Pandya	MPA	Member	9712394299
6	Dr. Atul Kanhaiya	Education	Member	9374066113
7	Dr. Chirag Patel	MSW	Member	9825839641
8	Dr. Shahin Memon	MoBS	Member	9426837782
9	Dr. Ajay Rathod	Chemistry	Member	8347091990
10	Dr. Seema Sharma	Environment	Member	9316706379
11	Mr. Nishant Ganatra	Clark	Member	9033499033
12	Ms. Shivani Umaraniya	Student	Member	6354616567
13	Ms. Jhanviba A. Jadeja	Student	Member	8238512112

Roles and Responsibilities of the Cell :

1. Develop and implement policies related to gender equality, non-discrimination and harassment.
2. Provide a platform for individual to report cases of gender discrimination, sexual harassment or other forms of gender-based misconduct.
3. To examine and investigate on each complaint received from the faculties/students by collecting the required information from connected people.
4. Offer counselling services for victims of gender-based violence or discrimination.
5. Provide emotional, legal and psychological support to those affected by gender issues.
6. Advocate for gender equality in decision-making bodies of the University.
7. Monitor the implementation of gender equality initiatives within the institution.
8. Evaluate the impact of these initiatives and suggest improvements.
9. Ensure that all the policies, academic programs and extra-curricular activities reflect inclusivity, promoting a non-discriminatory culture.
10. Maintain records of complaints, investigations and the outcomes of gender-related cases for accountability and transparency.

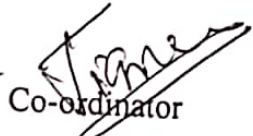
Proposed Activities of the Gender Equality Cell:

1. Organize seminars, workshop and discussions on topics like gender equality, sexual harassment, workplace discrimination and women empowerment.
2. Conduct awareness programs to sensitize students, staff and faculty about gender biases, stereotypes and the importance of equality.
3. Provide guidance on how to file complaints and seek legal redress for issue related to gender.
4. Organize plays, movie screening that challenge gender norms and promote equality.
5. Conduct debates, essay writing and poster making competitions on gender related issues.

These activities help foster a more inclusive, respectful and equitable campus environment where students and staff of all genders feel safe and empowered.


Co-ordinator

Dr. Manisha Barad


Co-ordinator

Dr. Jigna Kholiya


Registrar

Dr. Anil Gor


Vice Chancellor

Dr. Mohan Patel