



**KRANTIGURU SHYAMJI KRISHNA VERMA  
KACHCHH UNIVERASITY**

**CONSTITUTION  
OF  
WOMEN DEVELOPMENT CELL  
(WDC) for  
2024-2027**

**Prepared by  
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## **PREAMBLE**

The Women Development Cell (WDC) at Krantiguru Shyamji Krishna Verma Kachchh University is established to foster a supportive environment that contributes to the inclusive growth of all, particularly women in and around the university. The WDC aims to empower women through knowledge sharing, training, and skill-building programs. This includes enhancing women's self-worth, awareness of their rights, access to opportunities, and their ability to influence social change for a just economic and social order.

## **APPLICABILITY**

This constitution applies to all students, employees of the university, and women in general.

## **OBJECTIVES**

In line with the directions from the University Grants Commission (UGC) and the Ministry of Human Resource Development (MHRD), the WDC has the following objectives:

- To provide a dignified and congenial working environment for all women employees (teaching, non-teaching, and contractual) and students.
- To raise awareness among women regarding their social and legal rights, empowering them to combat discrimination.
- To develop personality and leadership qualities in women for fulfilling lives.
- To organize activities and programs aimed at achieving these objectives.
- To collaborate with organizations that share similar goals.
- To serve as a forum for information sharing and exchange of ideas.

## **DEFINITIONS**

- a. Cell:** Refers to the Women Development Cell established under these guidelines.
- b. Campus:** Refers to the campus of Krantiguru Shyamji Krishna Verma Kachchh University.
- c. Employee:** Any person employed by the university, including teaching/non-teaching staff and temporary or contractual workers.
- d. Management:** The Governing Body or the Board of Management of the university.
- e. University:** Refers to Krantiguru Shyamji Krishna Verma Kachchh University.
- f. Student:** Any person enrolled in any course at the university, including undergraduates, postgraduates, research scholars, and ex-students utilizing university facilities.

## POLICY CONTENT AND GUIDELINES

The WDC will operate in accordance with UGC guidelines. Its main functions will include:

- Organizing workshops and seminars to empower women within and outside the campus.
- Raising awareness about issues impacting women, such as health, finances, and legal rights.
- Provide assistance to the Faculty/ Colleges/ Institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- Collaborating with state organizations like the State Resource Centre for Women and NGOs focused on women's empowerment.
- To bring together women organizations, government agencies, decision makers, academicians and technologists to share knowledge and ideas in the relevant fields.
- Monitoring and reporting on the timeliness and effectiveness of WDC activities to the university.
- Form / review the guidelines / policy for Redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

## COMPOSITION OF WDC

Sr. No.	Name	Designation	Email Address
1.	Dr. Mohan Patel	<b>Chairperson</b> Hon. Vice- Chancellor	
2.	Dr. Anil H. Gor	<b>Registrar</b>	
3.	Prof. Kalpana Satija	Professor Dept. of Economics <b>Coordinator</b> KSKV Kachchh University	Ksatija123@gmail.com
4.	Dr. Manisha Barad	Associate Professor Dept. of Commerce <b>Asst. Coordinator and Secretary</b>	drmanisha.Kachchh.uni@gmail.com

		KSKV Kachchh University	
5.	Dr. Jigna Kholiya	Associate Professor <b>Member</b> Dept. of Education KSKV Kachchh University	jignakholiya@gmail.com
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7.	.Dr. Seema Sharma	Assistant Professor <b>Member</b> Dept. of Earth and Environment KSKV Kachchh University	seemabhargavsharma@gmail.com
8.	Dr. Jagruti Pandya	Assistant Professor <b>Member</b> Dept. MSW KSKV Kachchh University	jpandya45@yahoo.com
9.	Ms. Kajal Vaidya	Clerk - Account Department <b>Member</b>	Kajaldvaidya@gmail.com
10.	Ms. Krupali Mahichha	Clerk- Library dept <b>Member</b>	kjmahicha@gmail.com
11.	Mrs. Vimlaben Maheshwari	Rector of Girl's Hostel <b>Member</b>	Vimlamaheshwari34@gmail.com
12.	Ms. Payal Baradiya	Warden of Girl's Hostel <b>Member</b>	payalahir944@gmail.com



13.	Ms. Brijal Bhanani	Counsellor <b>Member</b>	brijal.bhanani@gmail.com
14.	Advt. Nutan Thakar	Women Legal Advisor <b>Member</b>	nutanthaker@gmail.com
15.	Advt. Mukesh Upadhyay	Male Legal Advisor <b>Member</b>	mpubhuj@gmail.com
16.	Mrs. Kamalben T Joshi	President of LIONS QUEENS <b>Member</b>	<a href="mailto:Kamalben341@gmail.com">Kamalben341@gmail.com</a>
17.	Mr. Bharat A Mehta	Chairman- LNM hospital <b>Member</b> Former District Governor of LIONS club	lionbmehta@gmail.com
18.	Dr. D M Bakrania	Professor <b>Member</b> HoD of Dept. of Education KSKV Kachchh University	dmbarania@gmail.com
19.	Prof. Jyotindra J Bhatt	Associate Professor <b>Member</b> Dept. of Chemistry KSKV Kachchh University	jyotindrajbhatt@gmail.com
20.	Dr. Jaydipsinh Gohel	Assistant Professor <b>Member</b> Sheth D L Law college-Bhuj	prof.j.r.gohil@gmail.com
21.	Dr. Gaurav Chauhan	Assistant Professor <b>Member</b>	gdc dew@gmail.com

		Dept. of Geology KSKV Kachchh University	
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## OPERATIONAL MECHANISM

### a. Meetings:

- i. The WDC will meet at least three times a year, with agendas aligned to its objectives and the current needs of the university.
- ii. A quorum of at least four members is required for decision-making.

### b. Execution of Activities:

- i. A minimum of four activities (workshops, seminars, awareness camps) will be conducted each academic year.
- ii. Each activity will be planned and executed by the WDC, supported by Department Coordinators.
- iii. Detailed reports of each activity will be submitted to the university administration.

### c. Sample Activities:

- i. Workshops on personality development, financial literacy, leadership, and entrepreneurship.
- ii. Health and fitness awareness sessions.
- iii. Skill development programs for underprivileged youth.
- iv. Cultural events to raise societal awareness.

## EXECUTION OF ACTIVITIES:

- A minimum of 4 activities (Workshops/Seminars/Awareness Camps/Training Programmes) will be conducted in an academic year.
- The activity will be planned and executed by WDC, supported by Department Coordinators.
- A detailed report of each activity will be submitted to the university.
- Sample list of activities are as following:
  - Workshops/ seminars/ awareness camps on issues like:
    - Personality Development
    - Women Fitness
    - Legal Literacy

- Financial Literacy
- Computer Training
- Leadership
- Entrepreneurship Development Suggestive List of Activities:
- Social Skills like
- Cookery Classes, etc.
- Train the urban underprivileged adolescent youth in English Proficiency, Basic Computer Education and Soft Skills for enhancing their prospects of employment in the fast-expanding retail, hospitality and Business Process Outsourcing (BPO) sectors.
- Organizing Group discussions, Speech, Debate, Essay writing, Extempore, Posters etc on current issues to sensitize students.
- Arranging lectures of highly qualified and successful Women.
- Providing basic amenities for hygiene (soaps, hand towels etc), education (copies, pen, pencil etc.), old clothes, and other supplies through the University departments.
- Any complaints of Sexual harassment received by WDC would be directed to the CPSH and full assistance would be provided to find justice in the case.

#### **REVIEW OF POLICY**

- The WDC may propose changes to this policy based on operational experiences and consultations.
- The Chairperson is authorized to recommend changes to the university management.
- The policy will be reviewed every two academic years



Forwarded by  
**Dr. Anil Gor**  
Registrar



**Prof. Kalpana Satija**  
Coordinator  
Women Development Cell